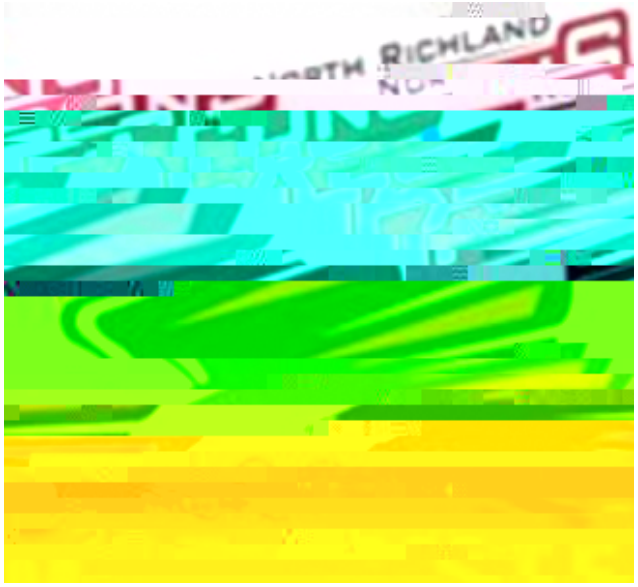
Birdville Independent School District

North Richland Middle School

2022-2023 Formative Review



Mission Statement

Table of Contents

Goals 4

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student. 4

Goal 2: The system will utilize efficient and effective operations to support and improve the learning organization. 11

Goal 3: All students and staff will learn and work in a safe and responsive environment. 12

Goals

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 1: All students will make at least one year's progress in reading and mathematics literacy between the beginning and end of year.

HB3 Goal

Evaluation Data Sources: STAR 360 Lexile Data

Strategy 1 Details	Reviews
Strategy 1: Literacy focus through Tier 1 priorities across all content areas. **Actions:** A) Oversee the use of district literacy initiative . B) Utilize campus leadership to provide professional development around literacy C) Use walk through data to collect data on the use of literacy instruction in classrooms D) Provide feedback to teachers to support literacy use district literacy initiatives. E) Implement strategies from Suzie Pepper Rollins Learning in the Fast Lane to improve vocabulary usage. F) Assist teachers with collecting data on the use of literacy strategies and differentiation of instruction G) Provide appropriate support for teachers on the use of literacy strategies across contents to support learning for all students. **Staff Responsible for Monitoring:** Administrative Leadership Team (includes Department heads, admin and academic coach) **Title I:** 2.4 **Funding Sources:**	

Strategy 3 Details	Reviews

Strategy 7 Details	Reviews
Strategy 7: Utilize district resources to close gap in student performance on STAAR Social Studies. **Actions:** A) Utilize classroom observations, feedback, and resources from Social Studies team in the areas of active	

Strategy 1 Details	Reviews
Strategy 1:	

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Campus Continuous Improvement **Actions:** A) Expand continuous improvement implementation include additional elements and tools. B) Utilize PLC to provide professional development on continuous improvement in the classroom through Department Heads. C) Monitor implementation of Continuous Improvement implementation in the classrooms. D) Align PGSLO for teachers with continuous improvement. E) Use PDSA to evaluate campus programs F) Monitor PDSA through intentional data meetings with Admin to monitor growth on reassessment of needed content. **Staff Responsible for Monitoring:** Administrative Leadership Team, Content Coordinators, Department Chairs	[redacted]	45%		

 No Progress Accomplished Continue/Modify Discontinue

Goal 3: All students and staff will learn and work in a safe and responsive environment.

Performance Objective 1: Increase the percentage of students and staff who report feeling safe at school.

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Collect perception data from students on safety at school. **Actions:** A) Collect data from students on school safety B) Analyze data to identify areas of improvement C) Implement strategies to address areas of need D) Communicate safety drill expectations to all students E) Participate in monthly safety drills **Staff Responsible for Monitoring:** Administrative Leadership Team	[redacted]	75%		

No Progress Accomplished Continue/Modify Discontinue

Goal 3: All students and staff will learn and work in a safe and responsive environment.

Performance Objective 2: Reduce the cost of accidents resulting in workers' compensation claims by 10% over the previous year and reduce the number of work days lost each year due to accidents occurring on the job by 10%.

Strategy 1 Details	Reviews			
	Formative			Summative
	Nov	Jan	Mar	June
Strategy 1: Review district data about safety **Actions:** A) Complete safety training as provided by district B) Complete monthly safety walks of campus C) Utilize data from safety walks and safety audits to make improvements **Staff Responsible for Monitoring:** Assistant Principal				